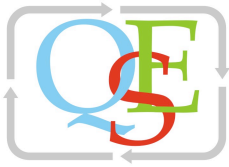


QUALITY SAFETY ENVIRONMENT POLICY





Quality, Safety, Environment Policy

PRIMARY OBJECTIVE

Management wishes to characterize its strategy via a dynamic approach aimed at preventing risks and seizing market opportunities, as a manufacturer of flocked materials and a reliable supplier, by pursuing as its primary objective the satisfaction of Customer and stakeholder expectations.

The implementation of an integrated Quality, Safety and Environment management system is a strategic objective for this purpose.

THE CUSTOMER

The company's existence is thanks to the customer and its future is only guaranteed via a relationship of mutual trust and satisfaction.

HUMAN RESOURCES

The people in the company are an indispensable asset in an increasingly competitive and aggressive market. It is therefore considered necessary to carry out informative and training activities to improve expertise.

ENVIRONMENT

Management undertakes to make a concerted effort, in a planned and controlled way, to protect and respect the environment, through:

- full compliance with the relevant legislation in force;
- analysis of the risks arising from the environmental impacts of processes;
- the study of technological solutions for the continuous improvement of production processes;
- the study of innovative solutions for the continuous improvement of products, in terms of reuse of raw materials throughout their life-cycle and reduction of their impact;
- awareness and involvement of all workers on the impact of their conduct regarding the environment;
- reduction in the waste of energy and raw materials and the selection of renewable sources;
- the selection of suppliers and business partners who share this policy.

HEALTH AND SAFETY

Management undertakes to make a concerted effort, in a planned and controlled way, to guarantee the safety of the workplace and the health of employees, through:

- full compliance with the relevant legislation in force;
- awareness and direct involvement of all workers in adopting conduct which reduces the risks to their health and safety;
- analysis of the risks arising from the safety impacts of the processes;
- the study of technological solutions aimed at improving ergonomics and safety in the workplace and reducing risks to the health and safety of operators.

MANAGERIAL RESPONSIBILITY

One of the tasks for those who work in roles of responsibility, and who are a reference point for others, is sharing the importance of the following values:

- the Customer is the most important asset for the business;
- achieving the objectives set and agreed.

COMPANY PRODUCT

The quality of the product and service provided is a result of the commitment of all company members.



Quality, Safety, Environment Policy

BUSINESS PARTNERS

The company regards its agents, distributors and suppliers as its business partners: these are, and must be, considered an integral part of the organization, and therefore are a strategic factor in obtaining the results expected by the Customer.

IMPROVEMENT

Management believes it is very important to continuously improve performance through continuous innovation and the involvement of staff in problem solving.

The Chairman

Federico Rosa
